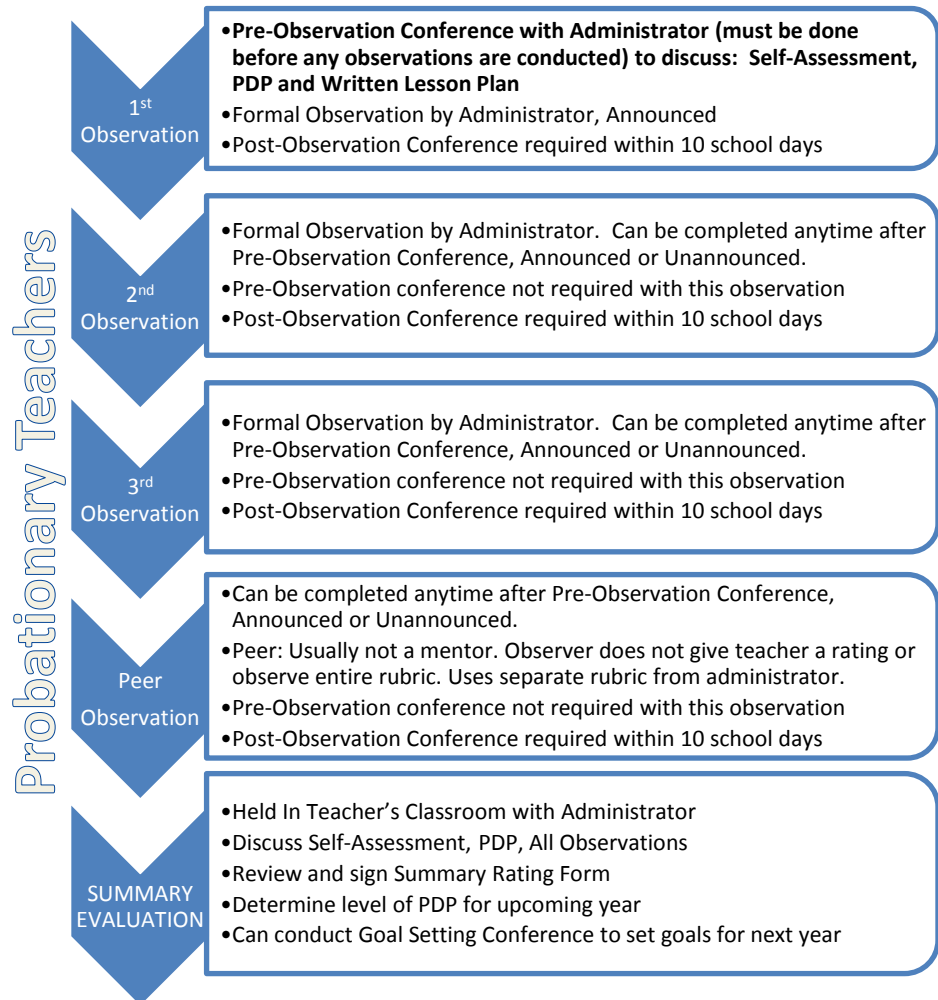


# Guidelines for Observations In Year of Formal Evaluation Cycle

- *Have not been granted career status by the district*
- **Four Formal Observations** are conducted every year until career status is granted



- **Three Observations** (1 Formal, 2 OTHER) are conducted in the year of formal evaluation.
- Individual LEAs determine requirements for Career Status Teachers in their off years, beyond the three required steps (Orientation, Self-Assessment, PDP).

